ANCHORED IN IDENTITY

LEADING BEYOND THE PLATFORM

"**The platform may be where we serve, but it can't be where we get our identity.**"

Colossians 3:1-4 | Galatians 1:10 | John 15:4-5

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THE FRAMEWORK:

1. **The platform is a terrible place to build an identity.**
   The platform can reveal our gifts, but it was never designed to tell us who we are.

2. **Separate your assignment from your identity.**
   Your ministry role can change. Your identity in Christ does not.

3. **Recognize the false anchors.**
   Approval | Being needed | Performance | Comparison | Control

4. **Secure identity changes how we handle criticism.**
   Criticism can inform us without defining us.

5. **Redefine a successful Sunday.**
   Excellence matters, but faithfulness is the ultimate scorecard.

6. **The platform says "Perform." Jesus says "Abide."**
   Fruit comes from connection to Christ, not connection to the platform.

7. **Healthy identity lets us prepare to hand it off.**
   Develop people, celebrate when they lead well, and build a ministry that does not depend on you.

KEY LINES:

- "When ministry becomes the place where I prove my worth, every Sunday becomes a verdict."
- "Being needed can feel like being valuable, but they are not the same thing."
- "You can pursue excellence without requiring excellence to validate you."
- "Our responsibility is faithfulness. The results belong to God."

Lead <u>from</u> your identity. Don't lead <u>for</u> one.

Lead with everything you have — but never ask the platform to tell you who you are.

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PERSONAL REFLECTION:

Take a few minutes on your own to answer these.

I feel most valuable as a worship leader when…

I feel like a failure when…

The opinion I am most tempted to live for is…

If the ministry no longer needed me, I would feel…

If someone else did my role better than I do, I would feel…

If I truly believed my identity was secure in Christ, I would…

Which false anchor am I most tempted to grab onto?

☐ Approval ☐ Being needed ☐ Performance ☐ Comparison ☐ Control

What would leading from a secure identity change for me right now?

Lead from your identity. Don't lead for one.

Lead with everything you have — but never ask the platform to tell you who you are.